



ABOUT

The Ministry of Education Transformation (MEdT), in collaboration with the Inter-American Development Bank (IDB), is pleased to announce the launch of the Parent Education Program (PEP) – a collaborative initiative designed to actively engage parents and caregivers as key partners and co-creators in education transformation.

VISION

To be a nationally recognised parenting programme that equips, empowers and fosters positive parenting skills in building strong families and communities.

MISSION

To enhance positive parenting skills thereby empowering parents to develop resilient children who positively impact families, communities and the nation.



WHO WILL BENEFIT?

Parents and Caregivers...

- **who seek a deeper connection to their children:** Those who want to build a stronger bond with their children and learn proven methods for communicating and interacting positively.
- **who seek balance and focus:** Those who are open to practising self-reflection and want to learn how to manage stress. The programme also provides participants with clear strategies and tools for raising resilient children.
- **who seek to understand how to care for their children at different stages of development:** Those who want to know more about each stage of development and the unique challenges children face as they grow from preschool through to adolescence.
- **who seek to build a better future:** Those willing to collaborate with other parents and learn techniques to raise children who are emotionally resilient and grow into socially responsible citizens.



HOW IT WORKS...

The foundation of this initiative is built on two key groups:

Champions of Change (Trainers): These individuals undergo rigorous training to become community multipliers. Upon completion, each Champion facilitates "Lime and Learn" sessions for Pioneer Parents within their local communities, ensuring that knowledge is localized, accessible, and culturally relevant.

Pioneer Parents and Caregivers: These are motivated parents and caregivers who participate in community sessions. They are open to sharing their knowledge, developing new skills, and becoming empowered agents who actively support their children's growth.

We invite you to join a growing movement of parents working together, sharing real experiences in guided sessions focused on the power of positive parenting.

PEP TEAM LEADS



Dr. Terrie Blackman
PEP Project Coordinator

Dr. Terrie Blackman is a Leadership and Instructional Coach and certified Principal with expertise in organizational change, particularly in high-needs schools. She previously served in a major U.S. school district of 95,000 students, where she developed the district's teacher engagement model for recruiting, developing, and assessing master and new teachers. She also supported principals with strategic implementation and change management. Dr. Blackman has mentored and trained teachers across primary and secondary levels and lectured at the University of Louisville. She currently leads the Parent Education Programme, focusing on strengthening parenting skills and supporting children's social, emotional, and academic development.



Mr. Fabian Sargeant
PEP Content Specialist

Mr. Fabian Sargeant holds a Master of Public Health and a Bachelor of Science in Social Work with Honours from the University of the West Indies, Cave Hill. His expertise spans project management, social programming, youth and community development, counseling, research, and mediation. He has worked extensively across Barbados with numerous social agencies and is the founder of the Men Empowerment Network Support (MENS), the leading advocacy organisation for men and boys. Mr. Sargeant contributes to national policy through roles on key committees, including the Family Law Council and National Social Justice Committee. He currently serves as Programme Coordinator for Community at the National Financial Literacy Programme.



WHY NOW?

PEP is a critical component of Education Transformation, empowering parents as active partners and key stakeholders in shaping their children's success. By equipping parents with practical knowledge, skills, and strategies to support learning, well-being and positive behaviour, the programme will strengthen the crucial link between home and school. When parents are informed, confident and engaged, children benefit from consistent guidance, stronger motivation, and greater emotional support. Empowering parents ensures that change is meaningful, grounded in real family experiences, and responsive to community needs.

Dr. Ramona Archer-Bradshaw
Chief Education Officer

CONTACT

For more information:

Email: pep@mes.gov.bb

Web: www.mes.gov.bb /
change.education.gov.bb

Socials: [@medtbarbados](https://www.instagram.com/medtbarbados)

